



CGOC and Enlisted Members

- DEFO is a Commander's Program that resides within the CGOC and connects Airmen with CGOs, guiding them through the commissioning process, providing shadowing opportunities within requested AFSCs (as feasible), commissioning package reviews, and monthly mentorship.

Global Reach

- As of November 2023, DEFO is implemented at the Commander's Program level at the following three bases, with four bases pending:
 - Little Rock Air Force Base (Benchmark)
 - Kirtland Air Force Base
 - Robins Air Force Base (pending CC approval Feb 2024)
- DEFO is at the Networking level at 49 Air Force bases worldwide
- DEFO currently has 150+ members in the program globally

Mission

Empower Airmen, build effective mentorship, enrich the officer corps.

Vision

To be a leading organization of change that builds up others and guides the future.

Priorities

- 1: Ease the burden of seeking a commission for our enlisted members.
- 2: Increase relationships and mentorships between officers and enlisted.
- 3: Educate Airmen on all available commissioning opportunities.



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